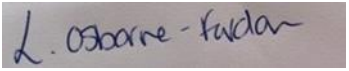


The Open University  
Closed Circuit Television Code of Practice



Issue	Prepared By	Date	Checked & Approved By	Date
Issue 8	Steve Molloy	Mar 18	Peter Ling	Mar 18
Issue 9	Steve Molloy	Mar 19	Peter Ling	Mar 19
Issue 10	Steve Molloy	Sept 21	Peter Ling	Sept 21
Issue 11	Steve Molloy	Sept 22	Peter Ling	Sept 22
Issue 12	Steve Molloy	Sept 23	Peter Ling	Sept 23
Issue 13	Steve Molloy	Nov 23	Peter Ling	Nov 23
Issue 14	Steve Molloy	Jan 24	L Osborne-Fardon	Jan 24

**Approved for Distribution**

By: 

Date: 01/01/24

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Distribution:



## **Definition of Terms**

CCTV – Closed circuit television

Security Team – Part of the Operations Group within Estates, based at Walton Hall

University – The Open University, its staff and its Estate

SOP – Standard Operating Procedure

The Commissioner's Code - Government Document CCTV Code of Practice prepared by the Information Commissioner

## **1. Introduction**

This code of practice is based upon the principles set out in the Surveillance Camera Commissioners CCTV Code of Practice and is compliant with;

The Human Rights Act 1998

The Data Protection Act 2018 and the General Data Protection Regulation 2018

The Protection of Freedoms Act 2012

Regulation of Investigatory Powers Act 2000

The fundamental objective of the University CCTV system is to make University premises safer environments in which to work, learn and carry out recreational pursuits.

The CCTV installation on University property is entirely owned by the University and operated by the Security Team. Additional cameras not on University property, owned by others, but linked to the University system are operated by the Security Team.

The operation of the University CCTV system complies with the National Occupational Standards for CCTV Operations.

The Security Manager has been identified as the Single Point of Contact (SPOC) & Single Responsible Officer (SRO) for all issues relating to the CCTV system and policies

## **2. Purpose**

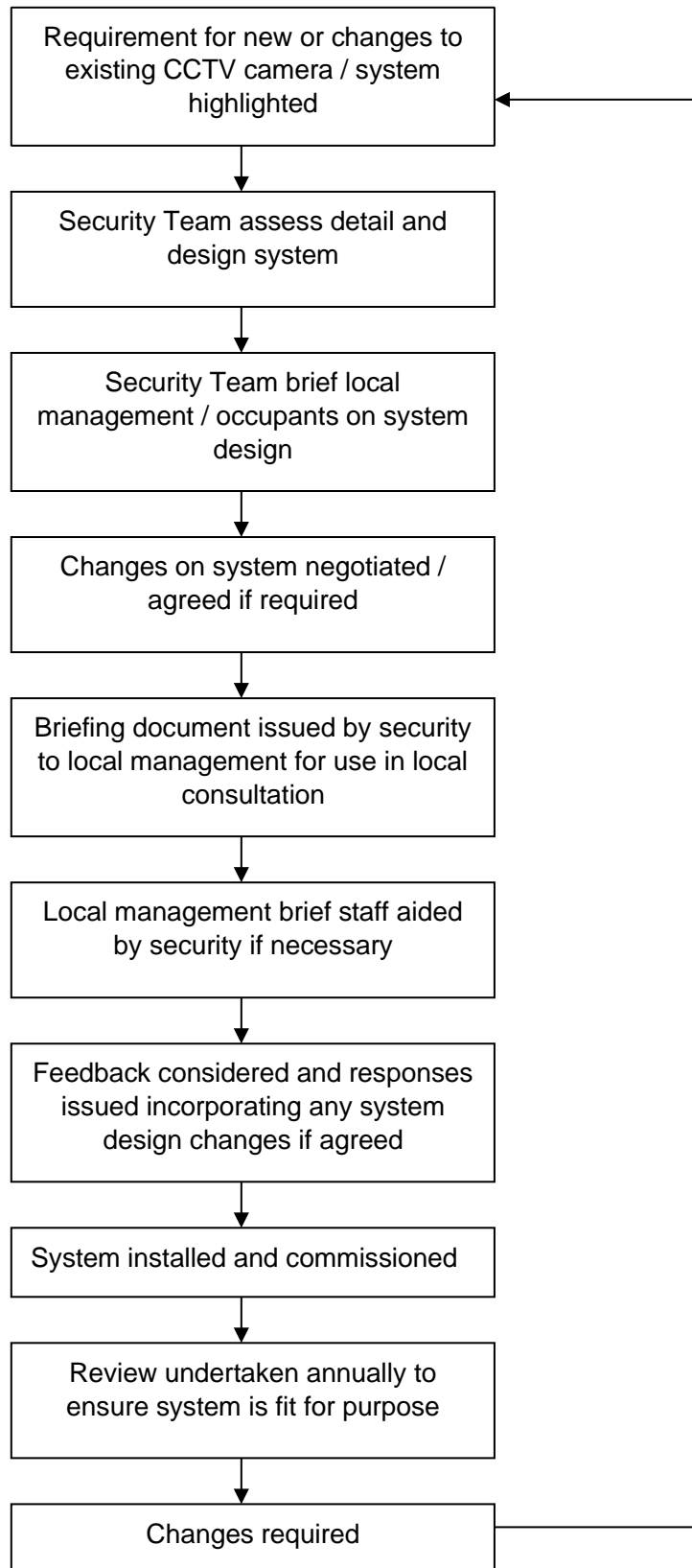
### **2.1 Key Objectives**

The purpose and Key objectives of the University's CCTV System is;

- To provide a safer environment by the prevention and detection of crime
- To prevent the escalation of anti-social incidents and minimise their harmful impact.
- To provide quality evidence to aid the identification, apprehension and prosecution of offenders
- To provide a deterrent against crime and anti-social incidents
- To help improve the management and safety of traffic and pedestrian movements
- To provide a more efficient use of University Security resources to deal with crime and antisocial incidents
- To provide the Police, Health and Safety Executive and University with evidence upon which to take criminal, civil and disciplinary action respectively
- To help alleviate the fear of crime and enhance community safety

### **2.2 Installation and Design**

When a requirement for an extension to the CCTV System is highlighted the process below will be followed to ensure the views of stakeholders are considered. Records of annual reviews are maintained by the Security Manager.





### **3. Privacy and Data Protection**

#### **3.1 Public Concern**

The majority of the public has become accustomed to being observed by CCTV systems in towns and cities and accepts that such systems may be in the public interest when properly managed. The Open University recognises that those who do raise concerns do so mainly over matters pertaining to the processing of the data recorded i.e. what happens to the material that is obtained. A crucial thread throughout this Code of Practice is that the University is responsible and accountable for the data.

In processing personal information there must be respect for the privacy of the individual. With this in mind the Commissioner's Code must be followed in both spirit and to the letter.

#### **3.2 Data Protection Act.**

The Open University CCTV system is installed and will be used in a way that complies with the Data Protection Act 2018 and the General Data Protection Regulation 2018 and the Surveillance Camera Code of Practice (November 2021) issued by the Home Office. The day to day operation of the system is the responsibility of the Duty Warden, overseen by the Security Manager.

All data will be processed in accordance with current data protection legislation relating to Closed Circuit Television as set out by the Information Commissioner's Office <https://ico.org.uk>.

### **4. Accountability and Public Information**

#### **4.1 Access to CCTV Facilities.**

For reasons of security and confidentiality, access to the Security Control room is restricted in accordance with this Code of Practice. However in the interest of openness and accountability, anyone wishing to visit the room may be permitted to do so, subject to the approval of, and after making prior arrangements with, the Security Manager or an approved Deputy.

The University operates a formal complaints procedure. Complaints should be made to the Security Manager. Any complaint made in relation to any aspect of the University's CCTV system will be recorded and investigated. Complaints will be dealt with in accordance with existing grievance and disciplinary procedures which apply to all members of staff of the Open University, including the CCTV operators. Any contract staff will be dealt with under their company's procedures and the terms of the contract with the Open University.

#### **4.2 Signage**

Nationally recognised signs will be placed at entrances to sites and in the locality of cameras advertising the presence and operation of CCTV cameras. Information on the signs shall be sufficient to ensure that University staff and visitors will be in no doubt that CCTV cameras are in operation and will include contact details of the Security Team.



## **5. Human Resources**

### **5.1 CCTV Monitoring within the Security Control Room.**

The CCTV Monitoring will be staffed in accordance with SOP's. Only authorised personnel who have been properly trained in its use and all monitoring room procedures will operate equipment associated with the Open University CCTV System.

These staff will have been recruited following standard third party/University recruiting procedures and undergone additional screening in accordance with the Security Industry Authority and/or British Standards.

Arrangements may be made for the Police to be present in the monitoring room at certain times, subject to locally agreed protocols or the Regulation of Investigatory Powers Act 2000. Any such person must be conversant with these Codes of Practice and associated Procedural Manual.

### **5.2 Locally Monitored Systems**

Where parts of the Open University CCTV System cannot, for technical reasons, be connected directly to the Security Control Room for that part of the systems data to be recorded, local recording equipment will be installed at each of these locations. (e.g. certain regional sites) The Open University CCTV system undertakes all recording in digital format. All data will be managed in accordance with the principles of this Code of Practice.

Recording and retrieval of such systems will be undertaken only by trained staff while monitoring will be undertaken by staff trained and authorised to manage these local facilities.

The Open University may locate CCTV monitors showing real time views of the local system/camera coverage which, although designed for staff usage may be observed by the general public. This openness of information is not regarded as a breach of confidentiality as it will only show brief moments of the cameras' view of public areas where an expectation of privacy will not be reasonably held.

### **5.3 Non-monitored Systems/Mobile CCTV Units**

Only authorised personnel who have been properly trained will handle the mobile non-monitored system.

### **5.4 Discipline**

All personnel involved with the system shall receive the appropriate training in respect of legislation relevant to their role.

Any unauthorised use of the Open University CCTV System for any purpose whatsoever will be judged to be gross misconduct according to the University's Disciplinary Procedures.



## **6. Management of Recorded Material**

For the purpose of this code “recorded material” means any material recorded by, or as a result of, technical equipment which forms part of the Open University’s CCTV System, but specifically includes images recorded digitally, or on digital prints.

All CCTV recording equipment used in conjunction with the Open University’s CCTV System may contain material that will at a later date be required to provide evidence at a criminal court or disciplinary hearing. Continuity of evidence, as directed in the SOPs, is to be maintained to ensure best evidence is produced to satisfy the rule of law/disciplinary procedures. The chain of evidence handling must be maintained to the highest degree to ensure the integrity of the evidence. Members of the community must have total confidence that the information recorded about their ordinary, everyday activities by virtue of the system, will be treated with due regard to the right of respect for the individual.

It is therefore important that all images, of whatever format (e.g. NICE, paper copy, Encrypted USB Drive ) obtained from the system are treated in accordance with this Code of Practice, procedural manual and SOP from the moment they are received by the monitoring room until final destruction.

Access to, and the use of, recorded material will be strictly for the purposes defined in this Code of Practice only.

Each recorded incident will have a unique reference identifier automatically assigned to it for reference. Recorded incidents can further be protected or archived in order to maintain the integrity of the recorded image. Non protected/Archived images will be automatically overwritten after a maximum of 90 days.

Recorded material will not be copied, sold, otherwise released or used for commercial purposes or for the provision of entertainment.

## **7. Access to Recorded Material**

An individual whose personal data is held by the University in the form of a CCTV recording can request access to that recording. The University will respond in accordance with the Data Protection Act 2018 and the General Data Protection Regulation (GDPR). All requests for the release of recorded information should be referred to the University’s Data Protection Office [dataprotection@open.ac.uk](mailto:dataprotection@open.ac.uk).

Please note that the period of a month in which the Open University must respond to the request will not commence until satisfactory information is received.

The University may release recorded CCTV material and prints of such material to the Police or other authorised agency for the purposes of the prevention or detection of crime, the apprehension or prosecution of offenders, or in other circumstances where the University is legally obliged to do so, or in accordance with the specified purposes of the CCTV system. This will be done on the authority of the Security Manager or his Deputy.





The identity of the individuals on the CCTV recording but not relevant to the investigation or the request for access will be obscured unless the individuals have given their consent. The identity of the individuals on the recording whose presence is relevant to the investigation or request for access will be disclosed if they give consent to this and may be disclosed if this consent is refused when deemed reasonable to do so in the circumstances.

No other access will be allowed unless approved personally by the Security Manager or his Deputy and only then for reasons which fall within the purposes and objectives of the University's security policy and in accordance with this Code and the provisions of the Data Protection Act and the GDPR.

## **8. Release of Recorded Material**

Where the Police are investigating an alleged offence, they may release details of recorded information to the media only in an effort to identify alleged offenders. Under those circumstances full details must be recorded.

If material is shown to potential witnesses, including police officers, for the purpose of obtaining identification evidence, it must be shown in accordance with the Commissioner's Code.

Any request from the media for recorded CCTV material of a particular occurrence, (usually in respect of criminal proceedings) must be referred to the Security Manager, who will act in accordance with the Standard Operating Procedures.



## 9. Evaluation

The CCTV Policy will periodically be evaluated to establish whether the purposes of the scheme are being met and whether objectives are being achieved.

The evaluation will include:

- An assessment on the impact on crime at University locations.
- A comparative assessment of crime in areas without CCTV.
- Continuing relevance and location of equipment. • Operation of the code.

## 10. Complaints

Complaints received in relation to the use of the CCTV system should be made to the University Security Manager e-mail [security@open.ac.uk](mailto:security@open.ac.uk) who will investigate the allegation or complaint and then follow the normal University grievance procedures.

Complaints in relation to the disclosure or image supply should be made to the University Security Manager e-mail [security@open.ac.uk](mailto:security@open.ac.uk) or in writing to:

Security Manager  
The Open University  
Walton Hall  
Milton Keynes  
MK7 6AA

Complaints in relation to how The Open University processes personal data on the CCTV system should be addressed to the Information Rights Team, email [data.protection@open.ac.uk](mailto:data.protection@open.ac.uk)

## **The Data Protection and Human Rights Acts**

### **1 Data Protection Legislation**

The Data Protection Act 2018 and the General Data Protection Regulation 2018 requires that all processing of personal data including CCTV systems and video recordings conform to seven key principles of the GDPR. In compliance with these principles, the Open University will only record data for the purposes as indicated in this Code of Practice. Section 163 of the Criminal Justice and Public Order Act 1994 empowers the University to provide apparatus/equipment for the recording of visual images of events/incidents occurring on its property if it considers this will promote the prevention of crime or welfare of the victims of crime.

The seven key principles of the GDPR are set out below:s

- Lawfulness, fairness and transparent - personal data shall be processed lawfully, fairly and in a transparent manner in relation to individuals;
- Purpose limitation - personal data shall be collected for specified, explicit and legitimate purposes and not further processed in a manner that is incompatible with those purposes;
- Data minimisation – personal data shall be adequate, relevant and limited to what is necessary in relation to the purposes for which they are processed;
- Accuracy - personal data shall be accurate and, where necessary, kept up to date;;
- Storage limitation- personal data shall be kept in a form which permits identification of data subjects for no longer than is necessary for the purposes for which the personal data are processed;
- Integrity and confidentiality (security) - personal data shall be processed in a manner that ensures appropriate security of the personal data, including protection against unauthorised or unlawful processing and against accidental loss, destruction or damage, using appropriate technical or organisational measures;
- Accountability- the data controller [The Open University] shall be responsible for, and be able to demonstrate compliance with all of the above;



## **2. The Human Rights Act**

The Human Rights Act 1998 became law on 2 October 2000, which incorporated the rights and liberties enshrined in the European Convention of Human Rights (the Convention), which guarantees a range of political and freedoms of the individual against interference by “public authority”. Article 8 of the Convention refers to rights of privacy of an individual. There shall be no interference by a public authority with the exercise of this right except such as in accordance with the law and is necessary in the interests of the national security, public safety, economic well being of the country, prevention of disorder or crime, protection of health and morals and protection of the rights and freedom of others. The Human Rights Act has an impact on the use of CCTV, as the processing of such data and images may affect the rights of an individual. Wherever CCTV is used to record images of individuals, clear and legible signage should be in positions so that the public are aware of the CCTV surveillance.