

Sexual Orientation (s/o)

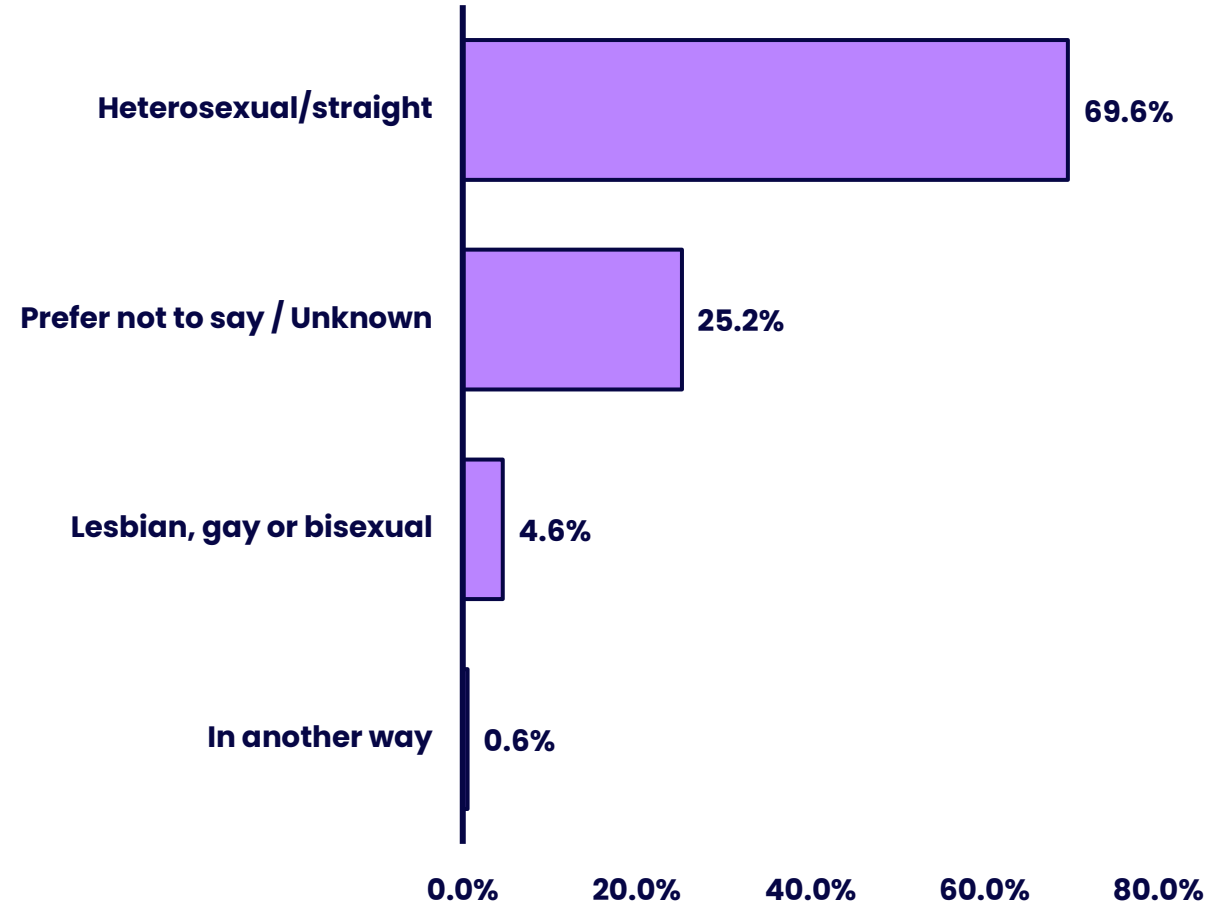
2021/22

Sections:

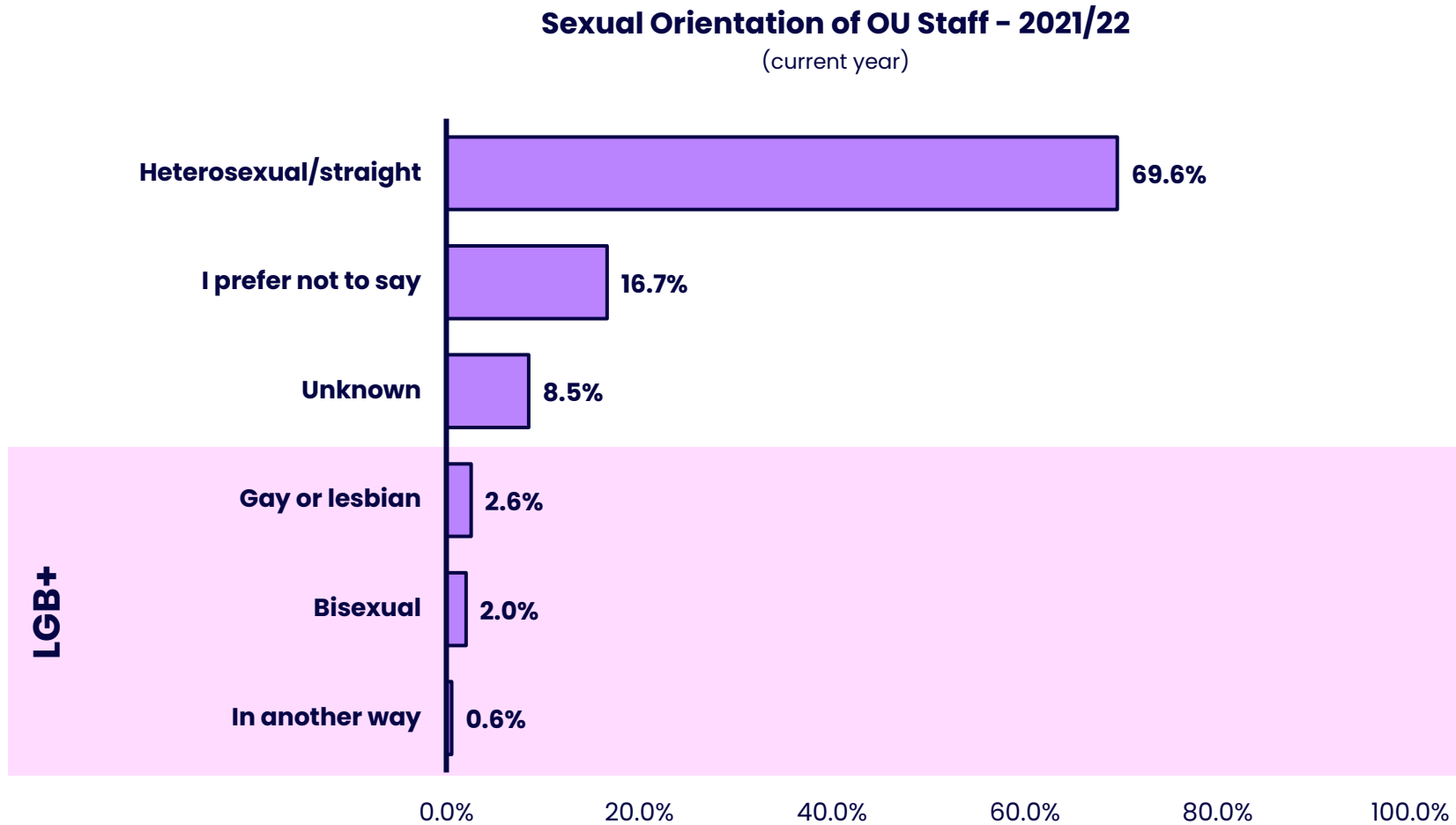
1. Proportion % by Sexual Orientation in 2021/22 (right)
2. Proportion % by Sexual Orientation (LGB+ subgroup) - 2021/22
3. Population and Disclosure Rate over 5 years*
4. Sexual Orientation by Employee Subgroup and Disclosure Rate

*AL data not available for years prior to 2021/22

Sexual Orientation - 2021/22



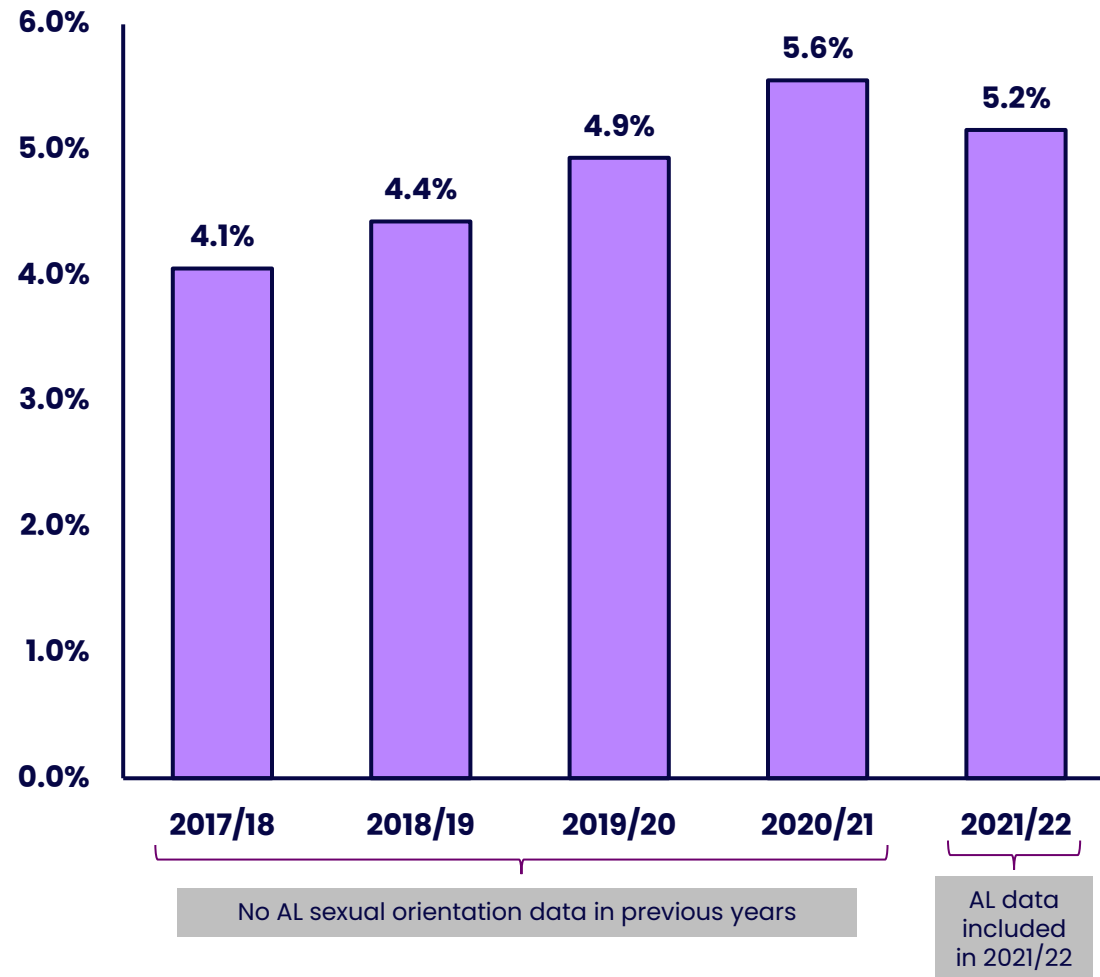
s/o – LBG+ subgroup 2021/22



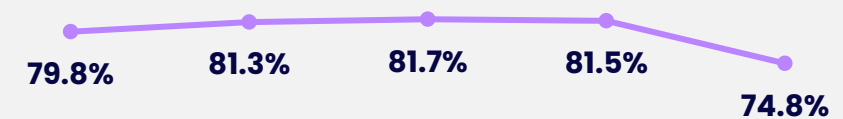
s/o – 5 years Population and Disclosure Rate

LGB+ = lesbian, gay, bisexual and other non-heterosexual orientation

Proportion of LGB+ staff over 5 years



Disclosure Rate: Proportion of staff declaring sexual orientation



Snapshot date(s): 2017/18 to 2021/22 as at 31st July of each year.

Scope: All Staff – Academic Staff (Central, Regional, Researcher & ALs) and Professional & Support Staff – data does not include OU subsidiaries (OUSA, OUW, Mulberry Bear) or agency/temp workers.

s/o by Employee Subgroup and Disclosure Rate

