

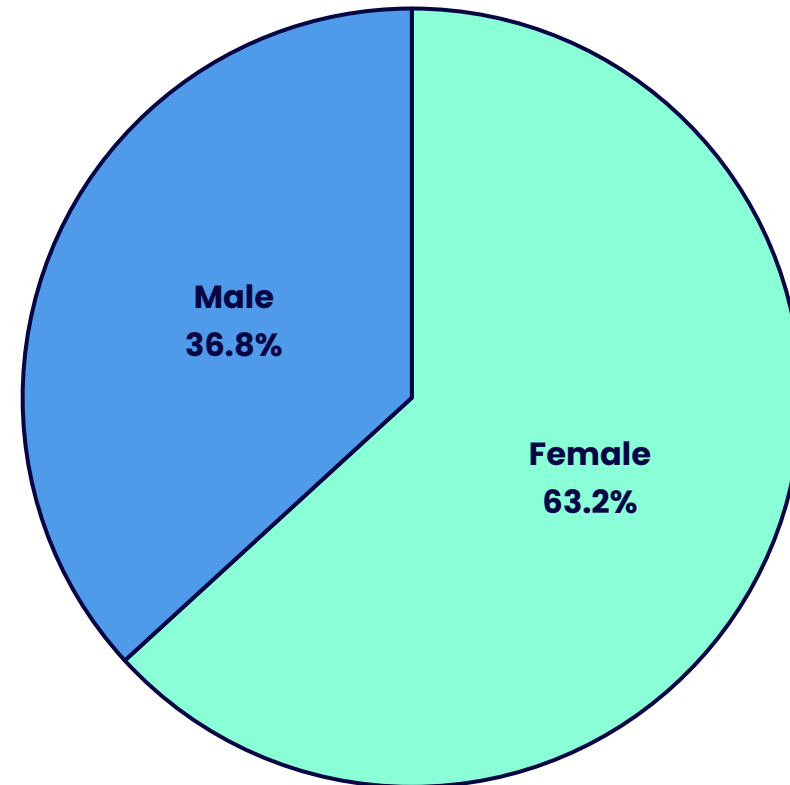
Sex

2023/24

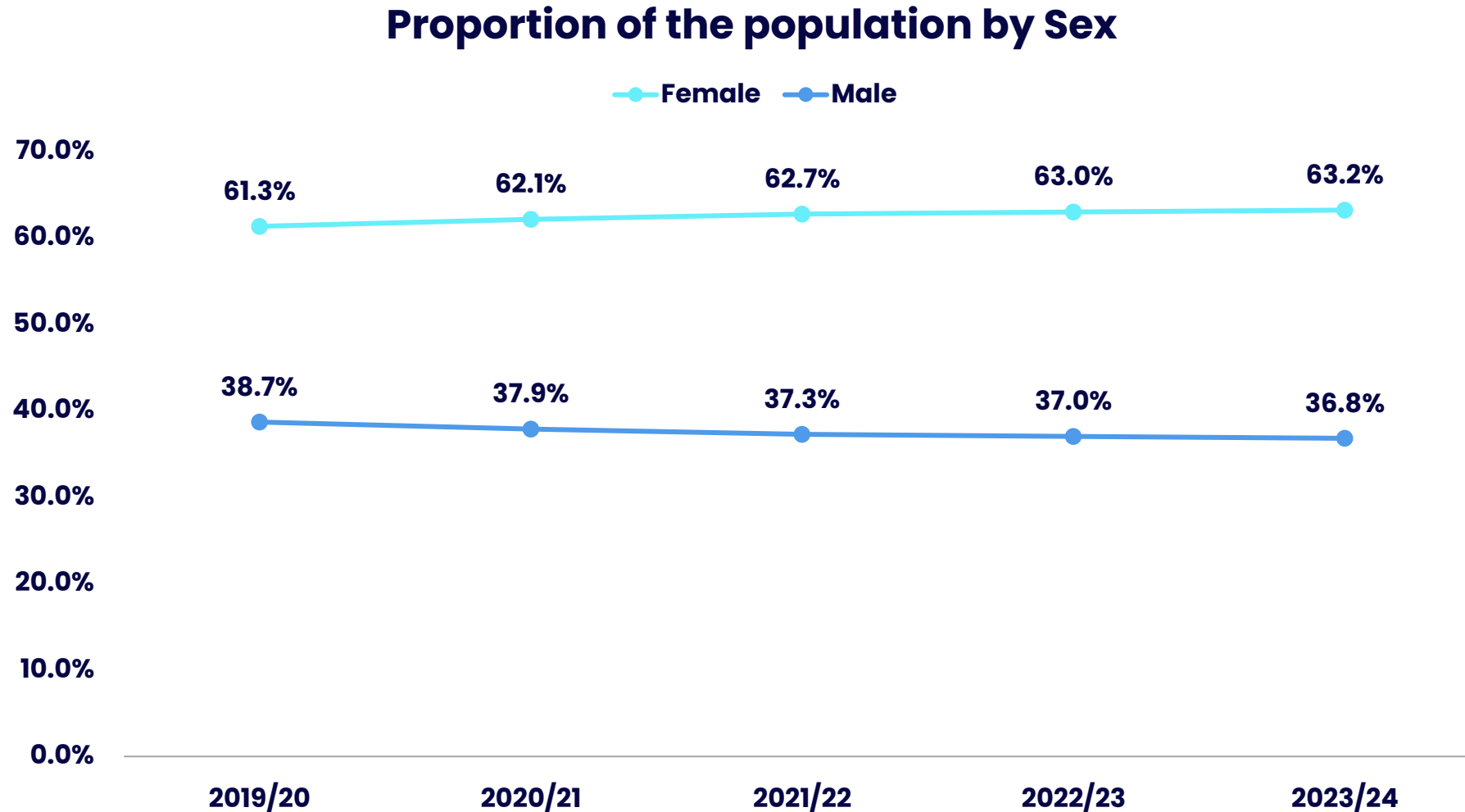
Sections:

1. Proportion female and male in 2023/24 (right)
2. Proportion female and male over the last five years
3. Sex by Employee Group
4. Sex by Employee Subgroup
5. Female representation at senior level

Proportion female and male
(as at 31st July 2024)



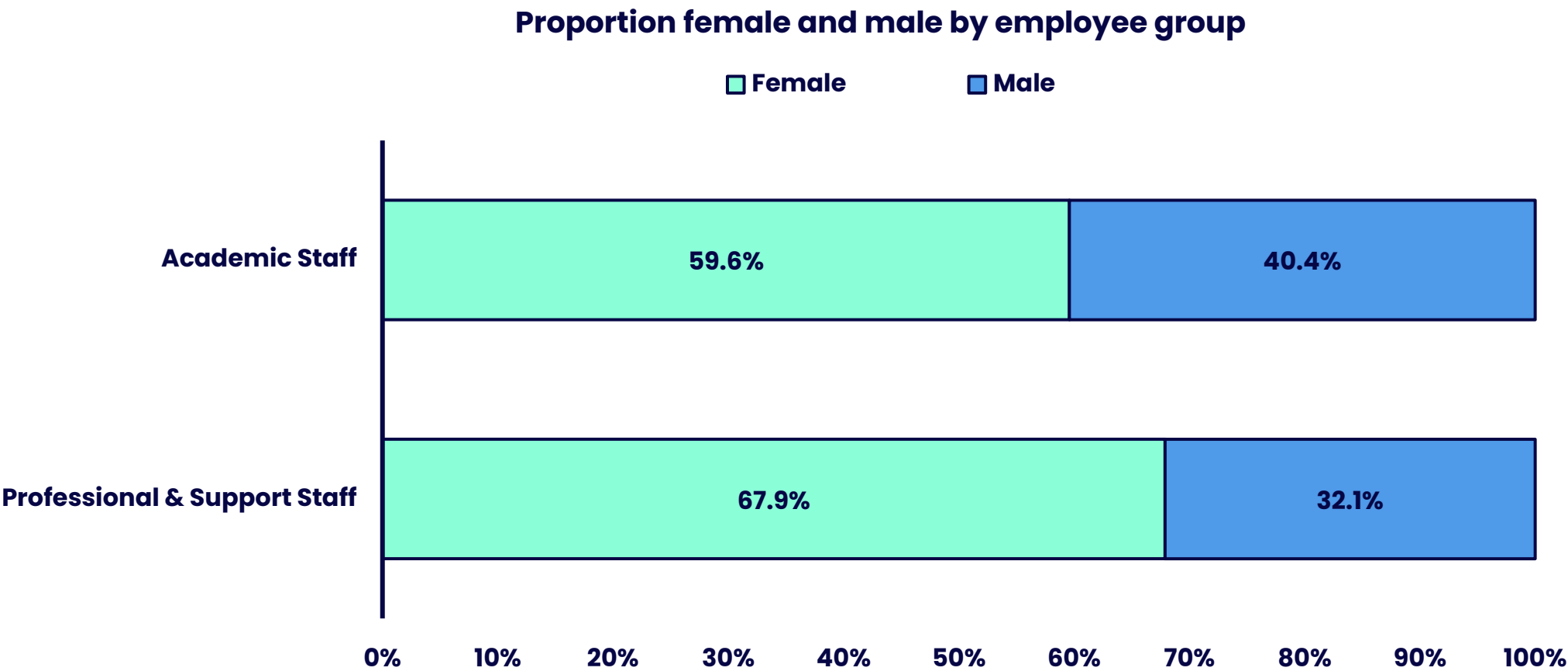
Sex – Proportion female and male over 5 years



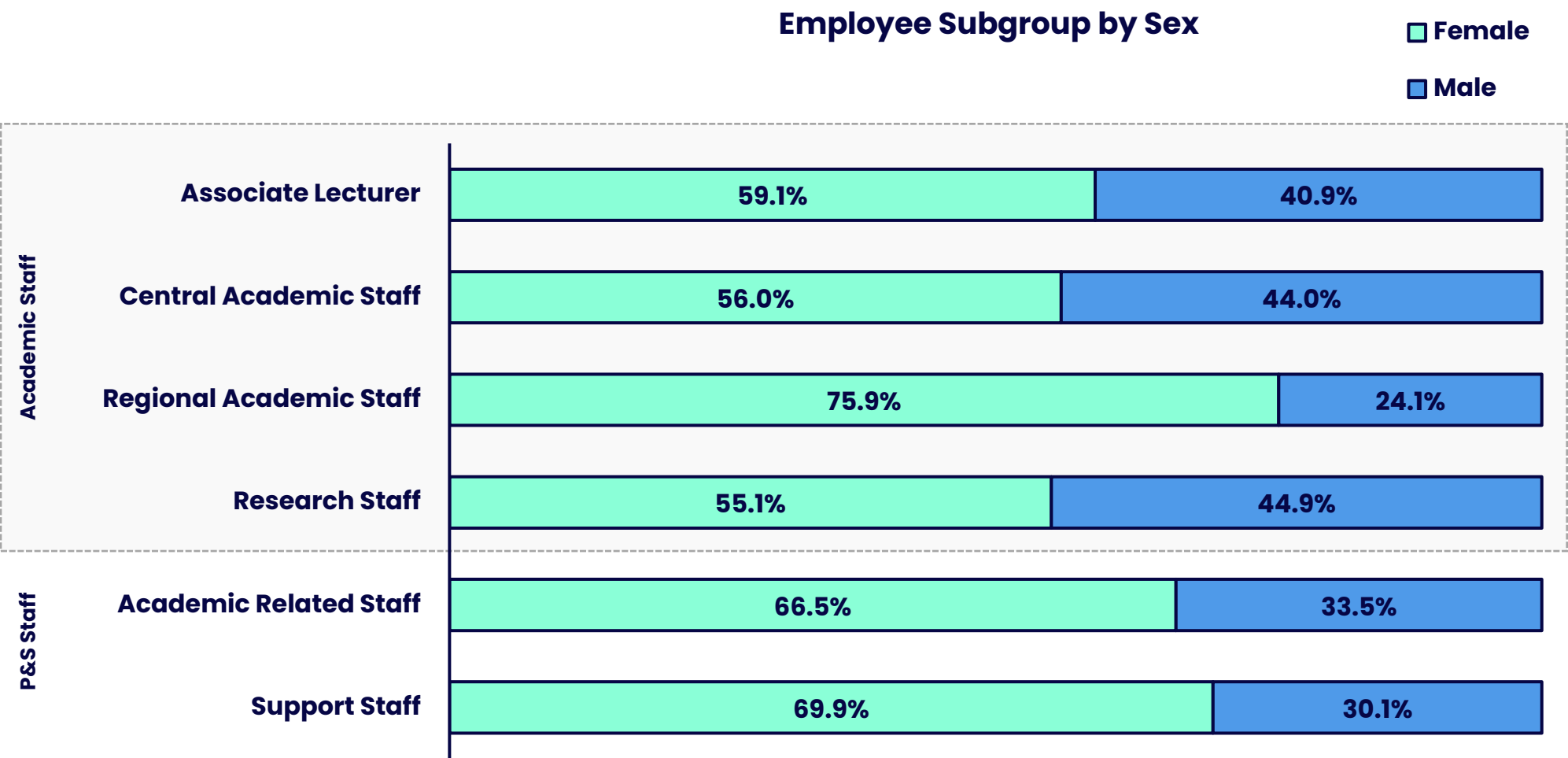
Snapshot date(s): 2019/20 to 2023/24 as at 31st July of each year.

Scope: All Staff – Academic Staff (Central, Regional, Research and ALs) and Professional and Support Staff – data does not include OU subsidiaries (OUSA, OUW, Mulberry Bear) or agency/temp workers.

Sex by Employee Group



Sex by Employee Subgroup



Sex – representation at senior level

Female representation at senior level continues to increase, now making up over half (53.6%) of the senior level population. When looking at the split between the grade groups that make up the senior level (Professors/PB and Senior Staff/SS), there are more staff in PB grades compared to SS grades; however, there is higher female representation in SS grades. Over half of the SS grade population are female (55.8%, 77 out of 138).

